

Current Remuneration Committee Members:

Term: Fifth term from June 27, 2023 to June 26, 2026.

Name	Y.J. Ding(convener)	Y.L. Su	J.C. Hsieh
Number of shares held	-	-	-
Educational Qualifications	Indiana University/Ph.D	Ph.D. in System Engineering, Georgia Institute of Technology	Doctor of Philosophy (Ph.D.), Institute of Land Economics, National Chengchi University
	Master of Economics, Indiana University	Master of Computer Science, Southern Illinois University	Master of Arts (M.A.), Institute of Urban Planning, National Chung Hsing (Taipei) University
	Economics, Chinese Culture University	Department of Psychology, NTU	Bachelor of Arts (B.A.), Department of Land Economics and Administration, National Chung Hsing (Taipei) University
Experience	President of IBF Financial Holdings	CEO of General Energy Solutions Inc.	Consultant of Square Development Co., Ltd.
	Chairman of Waterland Securities Co., Ltd.	CEO of General Administration office, Arima Group	Consultant of Cin Ly Engineering Consultants, Inc.
	Chairman of IBF Securities	President of Communication Business Group, LITE-ON Technology	Instructor of Chong De Cultural Youth Club, Feng Chia University
	Chairman of IBF Futures	Deputy Director of Information and Communication Technology, ITRI	-
	Chairman & CEO, Fubon Securities Investment, Services Co., Ltd., Chief Economist, Fubon Financial Holding Co., Ltd.	Associate Professor of Industry Engineering, NCTU	-
	President of Fubon Investment	MTS Bell Labs	-
	President of International Trust	Visiting Associate Professor of Information Engineering, NTU	-
	Citi Securities Vice President / Head of Research and Chief Economist	-	-
	McKinsey & Company Greater China Manager / Head of Research	-	-

	Associate Professor, Institute of Enterprise Management, National Taiwan University of Science and Technology (School of Engineering and Technology)	-	-
Current Position	none	Independent Director of Ablerex Electronics Co., Ltd.	Full-time Professor, Department and Institute of Land Management, Feng Chia University
	-	Chairman of Surplux Energy Inc.	Committee Member, land-and-urban related Review Committees of Executive Yuan, or Local Cities and Counties
	-	Legal Rep. Director of Arima Communications	Committee Member, Land Administration Agent Review Committees of Examination Yuan; Drafter, Grader, or Drafter-grader of examination subjects on Land Administration each year, Examination Yuan.
	-	Chairman of Arima Lasers Corporation (ALC)	Full-time professor, Department of Land Management, Fengjia University
	-	Independent Director of Z-COM, Inc.	