

Ablerex Electronics Co., Ltd.

The 2026 Implementation Plan

Item	Description	Implementation Plan	Estimated Finish date
1	The Corporate Governance and Sustainability Development Committee plans, coordinates, and monitors the implementation of its responsibilities in accordance with applicable laws and regulations, rules and guidelines issued by the competent authorities, and the Company's internal management policies.	In accordance with applicable laws and regulations, announcements issued by the competent authorities, and the Company's internal management policies, the Company carries out updates to its internal rules and procedures throughout the year and monitors the implementation status of each item.	
2	The Committee regularly reports to the Board of Directors, prior to the end of each fiscal year, on the implementation results of the annual action plan, and formulates the execution plan for the following year.	<p>Execution plan :</p> <ol style="list-style-type: none"> 1. Approval by the Board of Directors of the draft ESG Report (including the stakeholder questionnaire survey) 2. Annual Risk Assessment Report 3. Intellectual Property Management Plan and Implementation Status 4. Information Security Risk Management Implementation Status 5. ISO 14064-1 Greenhouse Gas Inventory and Verification 6. ISO 14067 Product Carbon Footprint Inventory and Verification 7. ESG Report Assurance (Third-Party Verification) 8. Publication of the ESG Report 9. ISO 45001 Certification Audit (Annual Review) 10. ISO 27001 Certification Audit (Annual Review) 11. Annual Report on the Implementation of Sustainable Development Initiatives 12. Annual Report on the 	<p>1. Q2</p> <p>2. Q4</p> <p>3. Q4</p> <p>4. Q4</p> <p>5. Q2</p> <p>6. Q3</p> <p>7. Q3</p> <p>8. Aug(Chinese Version) /Q3(English)</p> <p>9. Q3</p> <p>10. Q3</p> <p>11. Q4</p>

Item	Description	Implementation Plan	Estimated Finish date
		Implementation of Ethical Corporate Management Practices	12. Q4