

## Stakeholder Communication

Based on its mandate and operating procedures, the Corporate Governance and Sustainability Development Committee identifies relevant stakeholders and collects and reviews their key concerns. To ensure the effective implementation of material topics and the achievement of related objectives, the Committee regularly conducts discussions on material economic, social, and environmental issues, reviews the performance of each department against established targets, and formulates future action plans. In addition, the Committee consolidates relevant outcomes and data, engages in dialogue with stakeholders, and proposes recommendations for sustainability-related discussions. Such recommendations are reviewed by the Chairperson of the Committee and are reported to the Board of Directors for review and confirmation on an annual basis. The stakeholder engagement activities for all stakeholder categories in 2024 were reported to the Board of Directors on May 5, 2025. The following outlines the stakeholder engagement activities and reporting content for each stakeholder category in the most recent year:

Stakeholder	Issues concerned		Communication channels, response methods and frequency of communication	Status of communication in 2024
Employees	Customer relationship management	Supplier management	Set up internal communication channels and hold regular labor-employer meetings for two-way communication.	Information being disseminated through internal announcements and email notifications.
	Economic performance	Regulatory compliance	Established the employee welfare committee to coordinate and announce various employee welfare matters.	Positive communication in the four times labor-employer meetings held during the year.
	Talent Cultivation	Occupational safety and health	Hold employee education and training sessions for new hires and current employees.	Employee Welfare Committee operates properly and announces welfare matters.
	Innovation and R&D	Greenhouse gas management		Four sessions were held during 2024, totaling 144 hours for employee training and education.
Government agencies	Regulatory compliance	Occupational safety and health	The official website provides information on the spokesperson and the communication channels available for stakeholders.	The Company's website discloses information related to operations, finances and corporate governance.
	Talent Cultivation	Innovation and R&D		Starting 2024.8.1, the Company voluntarily discloses the 2023 sustainability report on the Market Observation Post System and the Company's website.
	Customer relationship management	Supplier management	Corporate website discloses information related to corporate governance, finances and sales performance in a timely manner.	Good communication with the competent authority,

Stakeholder	Issues concerned		Communication channels, response methods and frequency of communication	Status of communication in 2024
	Economic performance	Greenhouse gas management	The interactions between the liaison of official document exchange and the competent authority adopt proper corporate governance and regulatory compliance procedures.	and there are no violations.
Customers	Customer relationship management Innovation and R&D Regulatory compliance	Occupational safety and health Supplier management Talent Cultivation	The official website provides information on the communication channels available for stakeholders. There are customer service personnel who provide consultation and handle suggestions and grievances filing to protect the rights and interests of customers. Annual customer satisfaction survey as the focus of the Company's internal management.	Properly conduct customer relationship management and implement customer satisfaction survey according to schedule as the basis for management improvement. Two customer satisfaction surveys were conducted during the year, and the total average score of 90.7 achieved the target.
Suppliers or contractors	Supplier management Economic performance Occupational safety and health	Customer relationship management Regulatory compliance Talent Cultivation	The official website provides information on the communication channels available for stakeholders. Actively invite suppliers to sign the Supplier Social Responsibility Commitment to jointly promote governance, environment and social responsibilities for sustainability. Supplier evaluation and management	Worked with suppliers to fulfill their corporate social responsibilities, and new suppliers affirmed the actions and signed the Commitment in response. Continued to evaluate suppliers with whom the Company has consistent transactions during the year, and the total average score of 97.61 achieved the target.
Shareholders or investors	Economic performance Occupational safety and health Customer relationship management Supplier management	Innovation and R&D Greenhouse gas management Regulatory compliance	The official website provides information on the communication channels available for stakeholders. Corporate website discloses information related to corporate governance, finances and sales performance in a timely manner. Hold annual general meetings and disclose the annual reports in both Chinese and English versions.	The Company's website discloses information related to operations, finances and corporate governance. Investor relations platform complies with laws and sincerely provides answers to shareholder and investor inquiries. The shareholder meeting held on 2024.6.25 had positive results.

Stakeholder	Issues concerned		Communication channels, response methods and frequency of communication	Status of communication in 2024
Banks	Regulatory compliance Greenhouse gas management Customer relationship management	Economic performance Occupational safety and health Innovation and R&D	Corporate website discloses information related to corporate governance, finances and sales performance in a timely manner. Establish communication and information channels, maintain contact with banks and properly handle finances and operations.	The Company's website discloses information related to operations, finances and corporate governance. Maintain good communication with banks, comply with laws and regulations and sincerely respond to banks' inquiries.